

# Vacancy: Non-Executive Directors



The Tax Justice Network is the leading international proponent of reforming the global tax and financial system to build a fairer and more transparent economy. It combines expert research and policy analysis with targeted advocacy that aims not only to deliver short-term policy change, but also to challenge and overturn long-held narratives about the global economy. Since 2003 it has 'changed the weather' by taking a set of issues, such as country-by-country reporting and beneficial ownership transparency, from the margins to the mainstream of global policy, and making tax dodging a hot political issue across the world while encouraging a wider ecosystem of organisations to focus on tax justice as a campaigning issue.

[Our activities](#) | [Our impact](#) | [Our tactics](#) | [2018-21 strategy](#) | [2017 report](#) | [Board responsibilities](#)

We now find ourselves at a crossroads. We have achieved financial stability, thanks to a major five-year grant from the Ford Foundation and support from other funders including Norad, the European Commission and the Adessium Foundation. We are in a period of growth, with a four-year strategy built around four programmes (financial secrecy, scale of tax injustice, tax justice and human rights, and the race to the bottom) and a significant investment in organisational strengthening. At the same time, our successes to date in shifting narratives and global policy responses on tax are at risk of being undermined by recent geopolitical changes. The rise of right-wing demagogues and the underlying crisis of global capitalism threatens to destroy the multilateral, rules-based system and to seriously damage democracy, equality and human rights.

We must respond to these dangers by doubling down on our mission to change the big, long-term narratives. We must situate ourselves at the heart of the emerging global movement to build a progressive alternative to the spread of nationalism and government by fiat. We must build stronger links between the fight for tax justice and the defence of democracy and human rights and with global movements including the campaigns for labour rights, economic equality, gender equality and the environment. And we must continue to build new alliances in a range of areas. But we also need to invest in strengthening the functions that allow us to do what we do best: communications; people and project management; financial and risk management; fundraising; monitoring, evaluation and learning; and organisational development.

With this aim in mind, we are now seeking to recruit two additional non-executive directors to join our [board](#). For the first vacancy, we are looking for someone who understands the broad links between tax or fiscal policy and the wider set of opportunities and threats that are outlined above, and has the profile, networks, political awareness and skills to help us to build the alliances that are crucial to our continued success. We need someone who can talk credibly about the global economy and help us to challenge the prevailing narratives. For the second vacancy, we seek someone with organisational management and/or development skills, ideally gained in the international non-profit sector, in at least two of the areas listed above. Tax expertise is not necessary for either position, since TJN is staffed by technical experts and can draw on a group of senior technical advisors. The chosen candidates will also be prepared to fulfil the duties of a UK company director (there is no UK nationality or residence requirement) and to engage with a set of wider questions of organisational strategy. We especially welcome applications from members of minority groups.

We are looking for people who can start in early 2019. TJN is a global virtual organisation, with no offices, and the board meets four times a year (three times online, and once in person at our annual research conference). The roles are unpaid, but reasonable expenses will be covered.

If you would like to discuss either role, please contact John Christensen, Board Chair, on +44 (0)7979 868302 or [john@taxjustice.net](mailto:john@taxjustice.net). To apply online, please upload a CV/resume and a short covering letter at [www.taxjustice.net/board-vacancy](http://www.taxjustice.net/board-vacancy) by 30 November 2018 at 23.59 GMT.

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